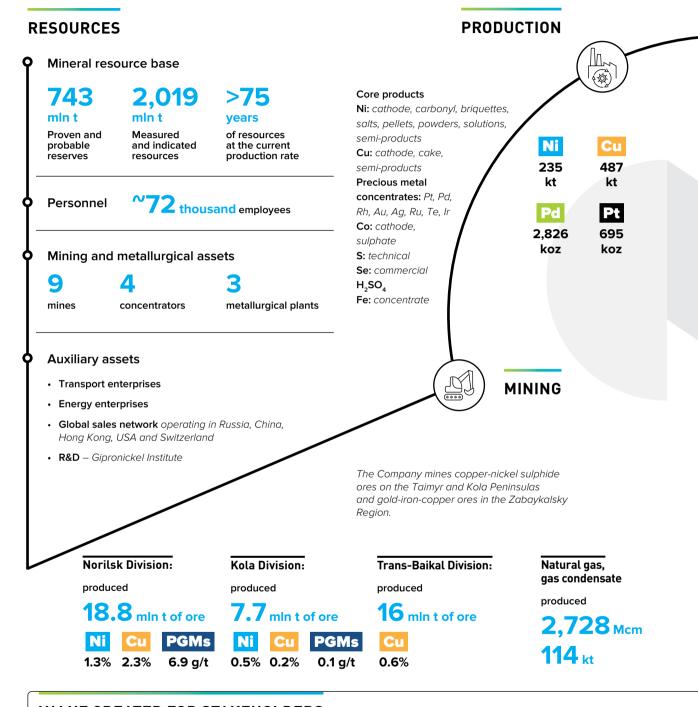
BUSINESS MODEL



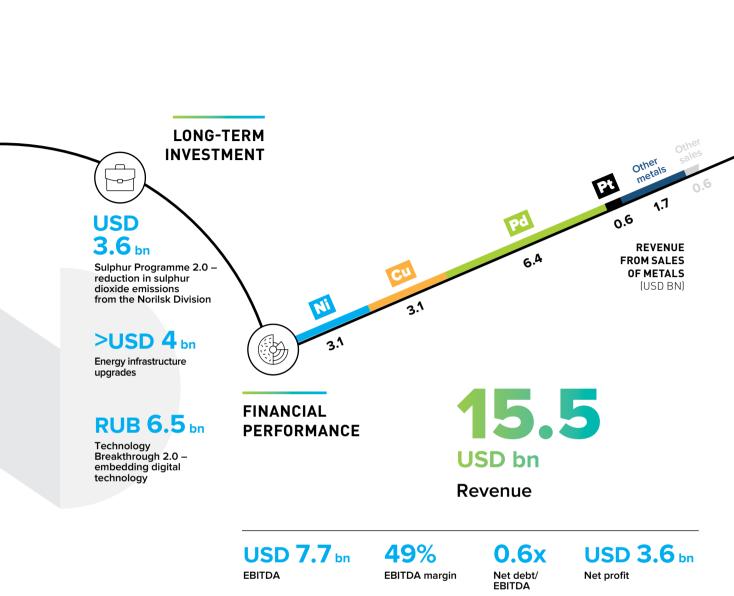
VALUE CREATED FOR STAKEHOLDERS

USD 4.2 bn dividends paid in 2020

USD 157 mln spent on COVID response **USD 2,000** Average monthly pay USD 500 mln 0.21 Social LTIFR expenses RUB 89.4 bn

Procurement in 2020, including 93% being local/domestic content

Shareholders Employees Suppliers



NORNICKEL –

is a global leader in the production of metals essential for clean transport and the development of a low-carbon economy. Nornickel operations focuses on the exploration, mining and processing of minerals, as well as the production and sale of base and precious metals.

Tax and non-tax 9.7 mln t 2.6 mln t The Company's products payments: GHG emissions GHG emissions electricity generated are supplied (Scope 1+2) (Scope 3) from renewable **RUB 34.2 bn** to 37 countries sources Federal worldwide **RUB 115.7 bn** of the Company's industrial Percentage of reused Regional waste is non-hazardous and recycled water **Environment** Customers Government